



Mark Molony

Organisational Coach and Human Relations Specialist

Mark Molony is a Melbourne-based Alliance Partner of Newfield Institute. Mark's 13 year coaching practice has led him to grow an expertise in leadership and performance coaching for senior and executive managers. One of Mark's main areas of interest and research is resonant leadership and what practices support this in corporate workplaces. Working with corporate clients, individuals and SME's, Mark has built a solid reputation for taking care of his clients' concerns in a way that enables them to discover greater focus, well being, sustainability, resilience and performance in their actions. His ability to support coachees in accelerating their learning potential by the development and implementation of capability practices is highly regarded.

Whether he is supporting clients through developing new strategic plans, resolving problematic issues, planning or simply looking for new ways of working, Mark's highly engaging style encourages both practical learning and sustainable change for his clients. This has been evident in his previous leadership and coaching assignments with a range of government and corporate organisations.

Today, Mark's skill and experience is focused on an executive coaching practice that is known for its innovation and effectiveness. He works to develop generative learning processes for his clients, by utilising the client's practice wisdom and other coaching frameworks. Mark is highly effective at assisting his clients to observe new actions/possibilities and at promoting more effective co-ordination of action to address key business and personal concerns.

Contact

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Qualifications

- Masters of Human Service Management
- Bachelor of Social Work
- Bachelor of Arts
- Specialist qualifications in counselling psychotherapy
- Registered Mental Health Professional
- Ontological Coaching Practitioner
- Cultivating Emotional Balance
- Resonant Leadership

Areas of Expertise

- Executive and Organisational Coaching
- Human relations consultancy
- Executive and leadership development
- Recovery coaching
- Conflict and dispute resolution
- Team dynamics
- Organisational and Cultural Change
- Crisis response
- Employee support program initiatives
- Group facilitation

Recent Experience

- Department of Defence
- Jemena
- ME Bank
- Melbourne Private Hospital
- Ergon
- Victorian Department of Justice
- Victorian Dept. of Treasury and Finance