

SUPER TEAMS

The keys to exceptional group performance



OVERVIEW

Everyone works in teams of one sort or another. In just about every human activity, the need to collaborate with others is a given. Clarity of purpose, engagement and high trust relationships determine the quality of the outcomes we can deliver. Collaborating effectively requires an understanding and application of important principles in the way in which teams communicate with each other and deliver on promises. The extent to which team members apply these principles affects the extent to which the collaborative effort achieves the desired outcome. This program provides the understanding and time to practice these core principles and helps to prepare the team for the challenges of attaining and sustaining truly incredible performance.

BENEFITS OF THE PROGRAM – it will:

- Provide clarity of purpose for the team and the individual
- Significantly improve levels of team performance and quality of outcomes
- Build a team culture of collaboration and commitment
- Develop a greater capacity to successfully navigate change
- Achieve greater individual, team and organisational alignment
- Increase levels of employee engagement and job satisfaction

WHO WILL BENEFIT FROM THE PROGRAM

- Teams operating at all levels in the organisation
- Cross-functional working teams
- Teams with new members resulting in a changed group dynamic
- Teams created following organisational restructuring or merger/acquisition
- Teams with internal conflict
- 'Start-up' teams being readied for an important project

LEARNING OUTCOMES

On completion of the program, participants will be able to:

- Build a practical personal and organisational understanding of the principles of 'powerful' teamwork
- Apply effective new techniques for listening that will increase the quality of team outcomes
- Gain a new practical appreciation of the power of language to get things done
- Utilise different types of conversations, including making effective requests and giving feedback, to build highly effective collaborative relationships
- Recognise and learn to work with the moods and emotions that affect and enhance team performance
- Appreciate the importance of understanding and managing diversity
- Be more effective in making and managing commitments
- Enjoy working as part of a team and achieving success together

PROGRAM STRUCTURE

A customised program is designed to best meet the needs of your organisation.

We recommend an introductory two hour session, followed by a two-day workshop, with a follow-up one day session approximately one month after the workshop. Coaching sessions for participants are also highly beneficial to fine-tune the application of the principles and skills for specific circumstances.

OUR APPROACH

Significant participant involvement is a hallmark of the Newfield approach. In addition to the introduction of powerful practical concepts, we ensure extensive use of practice involving real issues and self-reflection to ensure participants are readily able to apply workshop learning in workplace settings.